



*Illinois Pork Producers.
Generations of Commitment.*



**Boehringer
Ingelheim**

Employee Betterment Funding Application

Objective: The IL Pork Producers Association (IPPA) wants to provide support to farm owners that are interested in enhancing their employee appreciation efforts with an end goal of increasing employee satisfaction and improving on-farm retention.

Why: As an industry, we recognize how important it is to not only have dependable employees but to retain them.

Funding: Throughout the year, the program will offer up to \$250 of reimbursable funds towards employee betterment resources, activities, and appreciation.

Eligibility: Funds are available for items that provide a positive work environment for employees. These items can range from employee appreciation luncheons, personal hygiene resources, and team building opportunities. The funding is also available to assist in covering employee training costs.

Examples of approved funding includes the following but is not limited to:

- Toiletries for shower-in/shower-out barns
- Appreciation luncheon
- Work attire for employees
- Training Costs

Guidelines:

- The application must be submitted in advance and pre-approved by IPPA before funds will be distributed.
- The funds must be used towards pre-approved employee appreciation or improvements in the workplace.
- Applicants can apply for up to \$250.
- Applicants must provide receipts/proof of purchase to be reimbursed.
- Funding is available on a first-come, first-serve basis until depleted (max. 5 farms per entity).
- Applicants must submit photos of activities if applicable.
- IPPA has the final decision in approving funds.

Questions:

For any additional questions including inquiries on other activities that funding could cover, contact Mike Borgic at (217) 529-3100 or by email at mike@ilpork.com

2023 Employee Betterment Funding Application

IPPA will reimburse employers up to \$250 for activities, resources and items that employers can utilize to invest in their employees.

Submitted By _____

Address _____

City _____ Zip _____

Phone _____ E-Mail _____

Description of Activities/Resources:

Cost Overview (Please list items purchased i.e., product, supplies, etc.)

Projected Expenses Item: _____ Value: _____

Item: _____ Value: _____

Item: _____ Value: _____

Total Value: _____

Note: IPPA must receive receipts and event summary before reimbursements can be made. Please include any pictures and other relevant information.

Please send receipts for payment: (Required for reimbursement). We utilize www.bill.com to make payments. You will receive an e-mail invitation to add your bank information to receive a direct deposit of the reimbursement (if you choose). Otherwise, a check will be issued to the name and address below.

Pay to _____

Address _____

Signature _____

Please return to: mike@ILPork.com

OR

Illinois Pork Producers Association, 6411 S. Sixth St. Road, Springfield, IL 62712

(IPPA ONLY)

Approval Signature _____ Acct. _____